

## \*\*\* Moderator's Message \*\*\*

“Now there are varieties of gifts, but one Spirit; and there are varieties of services, but the same Lord; and there are varieties of activities, but it is the same God who activates all of them in everyone. 1 Corinthians 12:4-6.

Here we are at mid-year. It's been a busy six months and the next six months hold promise for many more opportunities to serve our church and our community. When you read this, the work on the new church addition will have begun. This will not only add function to our church in the form of a new way to get up and down, but will also give that entire corner of our church property a much needed facelift. The Search Committee will get started soon. The congregation has spent some time together in two Round Table meetings talking about the role of a Pastor at St. Paul's church. The Search Committee will continue exploring ideas as they seek the best person available for our Pastoral leadership. The Nominating Committee will begin their work soon if they haven't already started. It takes a lot of people to fill committee positions. The Consensus Committee continues to meet and talk about the things that are important to St. Paul's and what we as a church are about. The Labor Day planning committee will fire up soon to plan for the St' Paul's Labor Day food booth. Yes that will be here before we know it. And don't forget that worship service will be in the basement until the new addition and remodeling is completed.

With all that said, there are a lot of opportunities available for people to be involved in St. Paul's church. If you are asked to serve, please find a way that you can help. If you are asked for your thoughts and ideas, I hope you will take the time to participate and share those ideas.

Together we can do many things.

Ron



### **Official Board Meeting Summary May 16, 2010**

**I. Contract with Turnkey Associates** with edits and signatures from Ron E and Carl D representing St. Paul's was approved.

Discussion: The work is scheduled to take approximately 14 weeks. Diaconate & Worship to develop a plan to prepare for work to begin.

### **II. Approval of Minutes from last Official Board Meeting**

Minutes from the April 11 meeting were approved.

### **III. Financial Secretary Report**

Financial report was approved.

Designated Fund Discussion:

Building Fund – proceeds of 2 CD's were cashed in at Ames Community Bank and Boone Bank & Trust

Diaconate – Donation

LLW – Latta Funeral

Worship – Easter Lilies

Loan Fund – payment – additional payments received in May of \$570 in addition to this amount

Memorial Fund – Arlene Latta Memorial

Youth Group – Easter Breakfast

Sunrise Service – This amount should go to Ministerial Association for distribution.

### **IV. Treasurer's Report – April 2010**

<b>Beginning Balance 4/1</b>	<b>April Income</b>	<b>April Expenses</b>	<b>Ending Balance 4/30</b>
<b>\$3,527.43</b>	<b>\$5,460.75</b>	<b>\$4,464.26</b>	<b>\$4,523.92</b>

Discussion:

Errors in formulas were found in General Fund report, the Moderator requested that only the Designated Fund report be approved.

Treasurer will email corrected General Fund report and it will be approved at the June 13 meeting.

### **V. Pastor's Report**

Things are going well. Confirmation Class and Sunday School are on summer break. She is still looking for volunteers to serve as Youth Leaders, as well as people to attend the August mission trip.

### **VI. Communications:**

Eden Seminary sent a note of appreciation for our donation

## **VII. New Business:**

June 6, 2010 Roundtable Discussions  
See April & June notes below

## **VIII. Next Meeting Date:**

June 13, 2010 at 11:45 am



## **Notes from Roundtable Meeting on April 25, 2010**

### **Name one strength of our Pastor that is important to you.**

Spiritual leader- Knows scripture and conveys message, communicates in laymen terms  
Knows the overall work of the church- What God is telling us to do  
Someone you feel free to talk to, a good listener who communicates well, not possessing a superior attitude  
Ability to be flexible- Adjust work into schedule  
Able to work with and meet the needs of all ages and different types of people within our church  
Ability to work with kids  
Person of strong faith  
Possess' a good sense of humor  
Someone who can say no- Knows their limitations and recognizes when someone else needs to step up  
Bold enough to say this is the way it is or they way it should precede  
Someone to say "let's regroup or let's start over"  
Strong enough to "call us on it" if we are not doing the things God asks us to do  
Accessible  
Able to keep us out of a "rut" and do something different  
Experience- spiritual, structure of church, needs of church and congregation  
Pastor to facilitate

### **What role do you want to see for the Pastor of our church?**

A spiritual leader and teacher who can help us grow in faith  
Be accessible  
Vision- What do we want to do, where do we want to go, provide help us get there.  
The Pastor should be involved with committees, but may not need to be at all the meetings  
Committees can work in combination with Pastor; better time might be served by meeting with committee chairs  
Provide leadership

## Challenges- Stages

Be a resource for our church and congregation  
Pastor has limitations- Shouldn't be over worked  
Youth Activities  
Leading worship, Administration, Pastoral care, Visitation, Meeting attendance  
Pastoral care- Shut ins, visit members who are ill, people want to see Pastor, privacy issues,  
One on one visits with the Pastor  
Communications  
Relating Gospel to our present day

### **How does our Pastor contribute to the strength of our church?**

Finding ways to communicate better- Committee to committee, Pastor, know what's going on  
Shut Ins- Include in various ways  
Make us laugh and have fun  
Vary the type of worship service  
New music  
Getting us out of a "rut"- Something different and new each Sunday  
Create more interest  
Find ways to maintain our strengths and improve on our weaknesses  
Ideas for better equipment- Audio, visual. Not all like this  
Promote better interaction between members of the church  
New members- Confirmants have added to the service, younger generation  
Stewardship- Talents not just monetary, better awareness, resource to stewardship, another improved during 3 years when individuals talked to the congregation about their personal convictions  
Create "Sounding Boards"  
Commitments from the congregation to all aspects of our church

### **How is our Pastor perceived within our community?**

### **How do you want our Pastor to be perceived?**

We have changed our Pastor so often the community doesn't know who the person is  
Ministerial Association  
How to reach the unchurched  
Visitors- Are we friendly enough towards them? Do we give enough acknowledgements?

### **Additional Questions to discuss:**

**Is it important for Pastor to live within the community?**

**Who are the people who can help our church grow?**

**What commitment are you willing to make to this church that will help to make a pastor successful?**

**Are you willing to change? If so, how? If not, why?**



## **Notes from Roundtable Meeting on June 6, 2010**

**What commitment are you willing to make to this church that will make our Pastor and St. Paul's church successful?**

Pray for our Pastor

Be encouraging

Do my share of the work

Be an active member of a committee

Saying yes instead of saying no

Have positive conversations in and out of church

Be willing to be a part of something new

Prayerfully consider financial offerings to the church

**Do we commit to returning to full time ministry?**

**Do we commit to making part time ministry successful by doing the things that a part time minister doesn't have time to do?**

Money for Salary

What would a full time Pastor do that a part time Pastor couldn't do?

Is it just hours needed or visitations of shut-ins or sick

We need a better understanding of what is involved in a full time ministry

We expect a part time Pastor to be a full time Pastor

Decide the priorities of part time ministry

Unfair to accept part time when we want full time ministry

How much time does it take to do all the things we are expecting

What is the process for moving forward

Financial realities- No use wasting time talking about full time ministry if we can't afford it

What are the full time guidelines vs. part time guidelines

Perception- Presenting image of thriving and active church

Budget for full time and part time Pastor

Pastor Linda commented that a full time minister would likely work 50 hours per week

Congregational meeting with statistics for cost of full time vs. part time ministry

Lay People must make a commitment to "pick up the pieces"

Mindset is that with full time ministry, the Pastor is the only one doing outreach and ministry.

There would not be a need for anyone else to be involved.

Train Lay People to do a better job of ministry.

Empower Laity to do the work.

Our church may grow and yet not change financially or see and increase in giving

Maybe \_ the UCC congregations in Iowa have part time Pastors

Too few members do most of the work, how many would be willing to do more

Some members are on multiple committees, others are on none

Put people on committees where they are haven't served before or when they are not

currently serving on any committee

Nominating contacts many members who refuse to serve on committees

Need a commitment

Not coming to church may not make people comfortable about serving in their church

We should not criticize new ideas

Are we missing out on those people who may not want to serve on a committee but who are

willing to work

Is it important for the Pastor to live in our community? Connectiveness, ideal situation

Small town, tight click, we need to expand our horizons

The coming Search Committee will continue talking about these ideas. They may ask for additional input from the congregation as they feel is necessary.



## **Acolyte Schedule**



**JULY 4 Kesia H & Truen O**

**11 Nick N & Deb W**



## Church Announcements

A visioning workshop is being planned with Nicole Havelka the weekend of July 9th and 10th. This is a process that can include 5-8 adults and a few youth who are interested in the future of the youth programs at St. Paul's UCC in regards to Sunday School, Youth Group, and Confirmation. We are searching for a few folks that can dedicate some time to strengthening our programs for the benefit of our current and future youth.

We are combining with St. John's for Vacation Bible School this year. This is mostly for convenience as our supplies will be packed away for the church remodeling project. St. John's has graciously included us in their program this year, and we will need some volunteers to help out by either giving some time or supplies to the VBS. I will post a supply list in the basement for our needs. The Bible School is scheduled for July 19-22 from 6:15-8 pm.

**There is a link on St. Paul's website (<http://www.Stpaulsuccchurch.com/>) for early registration for Vacation Bible School.**

We are in need of some help on Sunday mornings with the little ones. I know this sounds scary, and it is a commitment of time, but you may be surprised as to how fulfilling this project can be! We are changing the structure of Sunday School this year and you would not be alone in this adventure. ANYONE who is even a little interested in helping out by teaching, acting, singing, baking, or any talent you may have, please give it some serious thought!!! Stay tuned for more information on some changes that will give you more chances to interact with the wonderful children in our church.

**For more information or if you'd like to help with the visioning workshop, vacation bible school or help out with the wee ones on Sunday mornings please contact Brenna Saxton at 577-8250 or [brenna.saxton@gmail.com](mailto:brenna.saxton@gmail.com)**

Summer and Fall Worship services will be held in the lower level Fellowship Room, with our main entrance being the south door beginning June 27.

**July 11, Iowa Cubs Baseball Game – 100 tickets were sold!!**

18 Seth H & Ellie O

25 Ben O & Brett M

AUG 1 None scheduled

8 Kesia H & Marilyn W

15 Seth H & Truen O

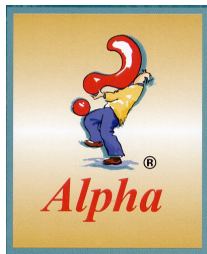
22 Drew L & Sean S

29 Nick N & Micaela O

### **A Bible Study Class that can be offered after Labor Day.**

*A 3 church joint study with Hopkins Grove, St Paul's and the Methodist church in Polk City.*

### **The Alpha Course**



An opportunity to explore

The meaning of life.

### **What about Alpha?**

**A**n anyone interested in finding out more about the Christian faith. Adults of all ages are welcome.

**L**earning and laughter. It is possible to learn about the Christian faith and have fun at the same time.

**P**eople meeting together. An opportunity to get to know others and make new friends.

**H**elping one another. The small groups give you a chance to discuss issues raised during the talks

**A**sk anything. Alpha is a place where no question is seen as too simple or too hostile.



**August 1, Worship & Potluck at Big Creek** is at 10:30 am followed by a potluck lunch. Diaconate will provide hamburgers, hot dogs, buns and beverages. Please bring a side dish or dessert to share. There will be lawn games and boat rides. Please join us!



**Sept/Oct. Newsletter Deadline**



**Ushers**

- 7/4 **Donna R. & Marilyn W.**
- 7/11 **Jan & Larry Sl.**
- 7/18 **Karen & Fred E.**
- 7/25 **Brenna & Mike S.**
  
- 8/1 **Melanie & Darren D.**
- 8/8 **Bev & Gene M.**
- 8/15 **Kris & Roger P.**
- 8/22 **Julie M. & Phyllis J.**
- 8/29 **DeDe & Dave N.**

**St. Paul's T-Shirt Order Form**



**Print will be  
red and blue on White  
red and white on Blue**

**A donation will be made to the Designated Account loan for each Adult shirt purchased.**

Completed Form to Carolyn Douglas, You can also call (795-3485) or email, orders to [Douglascc@yahoo.com](mailto:Douglascc@yahoo.com)

Name: \_\_\_\_\_

Child \$10/each	White How many?	Royal Blue How many?
Small		
Medium		
Large		
	<b>5/2 John J. &amp; Larry Sh.</b>	
Adult \$15/each	<b>Jack T &amp; Darwin B.</b>	
Small		
Medium		
Large		
X Large		
XX Large		

**Additional sizes can be ordered. Shirts expected to be available within the next few days.**